

**Utah County Academy of Sciences
Certified Salary Schedule B (a)**

Teacher salary based on 185 day contract.

Teacher salary subject to previous experience up to 10 years approved by the UCAS Board.

Step	Bachelors Degree		Bachelors Degree + 20		Bachelors Degree + 36		Masters Degree		Masters Degree + 30		Masters Degree + 60		Doctorate Degree	
1	100%	\$ 40,058	103%	\$ 41,134	106%	\$ 42,210	112%	\$ 44,361	115%	\$ 45,437	118%	\$ 46,513	124%	\$ 48,664
2	103%	\$ 41,134	106%	\$ 42,210	109%	\$ 43,286	115%	\$ 45,437	118%	\$ 46,513	121%	\$ 47,589	127%	\$ 49,740
3	106%	\$ 42,210	109%	\$ 43,286	112%	\$ 44,361	118%	\$ 46,513	121%	\$ 47,589	124%	\$ 48,664	130%	\$ 50,816
4	109%	\$ 43,286	112%	\$ 44,361	115%	\$ 45,437	121%	\$ 47,589	124%	\$ 48,664	127%	\$ 49,740	133%	\$ 51,892
5	112%	\$ 44,361	115%	\$ 45,437	118%	\$ 46,513	124%	\$ 48,664	127%	\$ 49,740	130%	\$ 50,816	136%	\$ 52,967
6	115%	\$ 45,437	118%	\$ 46,513	121%	\$ 47,589	127%	\$ 49,740	130%	\$ 50,816	133%	\$ 51,892	139%	\$ 54,043
7	118%	\$ 46,513	121%	\$ 47,589	124%	\$ 48,664	130%	\$ 50,816	133%	\$ 51,892	136%	\$ 52,967	142%	\$ 55,119
8	121%	\$ 47,589	124%	\$ 48,664	127%	\$ 49,740	133%	\$ 51,892	136%	\$ 52,967	139%	\$ 54,043	145%	\$ 56,195
9	124%	\$ 48,664	127%	\$ 49,740	130%	\$ 50,816	136%	\$ 52,967	139%	\$ 54,043	142%	\$ 55,119	148%	\$ 57,270
10	130%	\$ 50,816	133%	\$ 51,892	136%	\$ 52,967	142%	\$ 55,119	144%	\$ 55,836	148%	\$ 57,270	154%	\$ 59,422
11	133%	\$ 51,892	136%	\$ 52,967	139%	\$ 54,043	145%	\$ 56,195	147%	\$ 56,912	151%	\$ 58,346	157%	\$ 60,498
12	136%	\$ 52,967	139%	\$ 54,043	142%	\$ 55,119	148%	\$ 57,270	150%	\$ 57,988	154%	\$ 59,422	160%	\$ 61,573
13	139%	\$ 54,043	142%	\$ 55,119	145%	\$ 56,195	151%	\$ 58,346	153%	\$ 59,063	157%	\$ 60,498	163%	\$ 62,649
14	142%	\$ 55,119	145%	\$ 56,195	148%	\$ 57,270	154%	\$ 59,422	156%	\$ 60,139	160%	\$ 61,573	166%	\$ 63,725
15	145%	\$ 56,195	148%	\$ 57,270	151%	\$ 58,346	157%	\$ 60,498	159%	\$ 61,215	163%	\$ 62,649	169%	\$ 64,801
16	148%	\$ 57,270	151%	\$ 58,346	154%	\$ 59,422	160%	\$ 61,573	162%	\$ 62,291	166%	\$ 63,725	172%	\$ 65,876
17	151%	\$ 58,346	154%	\$ 59,422	157%	\$ 60,498	163%	\$ 62,649	165%	\$ 63,366	169%	\$ 64,801	175%	\$ 66,952
18	154%	\$ 59,422	157%	\$ 60,498	160%	\$ 61,573	166%	\$ 63,725	168%	\$ 64,442	172%	\$ 65,876	178%	\$ 68,028
19	157%	\$ 60,498	160%	\$ 61,573	163%	\$ 62,649	169%	\$ 64,801	171%	\$ 65,518	175%	\$ 66,952	181%	\$ 69,104
20	160%	\$ 61,573	163%	\$ 62,649	166%	\$ 63,725	172%	\$ 65,876	174%	\$ 66,594	178%	\$ 68,028	184%	\$ 70,179
	Base FY20	\$ 34,814												
	Base FY21	\$35,858												
	Legislative Adjustment (b)	\$ 4,200												

(a) Effective for those hired on or after July 1, 2018.

(b) Each step and lane value shown includes Legislative Adjustment.

(c) Distributed over 12 months.

(d) Withheld over 12 months.

The salary for counselors is based on teacher salary daily rate times 195 days.

EMPLOYEE - HEALTH PLAN FOR 1.0 FTE EMPLOYEES					
Coverage Type	Annual Premium for Employees	Annual HSA Employer Contribution (c)	Total Employer Annual Cost	Annual Employee Cost (d)	Monthly Employee Cost
Family	\$ 17,202	\$ 1,800	\$ 19,902	\$ 1,200	\$ 100
Two-Party	\$ 11,098	\$ 1,800	\$ 12,898	\$ 600	\$ 50
Single	\$ 5,549	\$ 1,800	\$ 7,349	\$ 300	\$ 25

Full time employees who are eligible for health benefits may elect to collect a stipend in lieu of medical benefits. The stipend will be paid in equal payments with regular payroll. The stipend amount for insurance is \$3,600 per year.

Step and lane changes are not automatic. Each change must be approved by the administration and Board of Trustees.

Employees receive 12 school days sick leave, 5 days bereavement leave, 3 days personal leave per year. Bereavement days, and personal leave do not roll over to the next year. Sick days may be accumulated up to 30.

This is only a summary of benefits. Please see UCAS Polices for more information.